Hanwell Fields Community School - Pupil Premium Statement (2016-17)

Summary Information						
Academic Year	2016/2017	Total PP Budget	£92,417	Date of most recent PP Review	November 2016	
Total Number of Pupils	397	Number of Pupils Eligible for PP	64	Date for next internal review of strategy	January 2017	

Current Attainment (RAISE 2016)							
	EY	FS	End Key	Stage One	End Key Stage Two		
	Pupil Premium	Non Pupil Premium	Pupil Premium	Non Pupil Premium	Pupil Premium	Non Pupil Premium	
% Achieving GLD	50% (National 52%)	76% (National 69%)					
% Achieving expected in reading, writing and maths			28.6%	60.5%	33% (National 60%)		
% Achieving expected in reading	67%	74%	62% (National 78%)	67.4%	42% (National 71%)		
% Achieving expected in writing	56%	80%	46% (National 70%)	65.1%	58% (National 79%)		
% Achieving expected in maths	Number: 56% SSM: 56%	Number: 84% SSM:88%	54% (National 77%)	69.8%	50% (National 75%)		
% Achieving above expected in reading	0%	20%	23% (National 27%)	39.5%	0% (National 23%)		
% Achieving above expected in writing	0%	8%	8% (National 16%)	23.3%	17% (National 18%)		
% Achieving above expected in maths	Number: 0% SSM: 0%	Number: 4% SSM: 6%	8% (National 20%)	25.6%	0% (National 20%)		

Barrie	ers to Future Attainment
Α.	Differentiation does not always effectively support pupils eligible for pupil premium in making progress within lessons.
В.	Progress in reading for pupils eligible for pupil premium is low across the school. There is a particular weakness in inference and deduction with these pupils when analysing their strengths and weaknesses in reading.
C.	In the Early Years Foundation Stage, pupils eligible for pupil premium are making less progress with listening and understanding and moving and handling. This has slowed their progress in reading and writing. In addition, from Autumn 1-Summer 2 (2015-16), PP children made less progress in Physical Development and Self-Confidence and Self-Awareness when compared to the other areas of their learning. The lower progress made in these areas, (with Moving and Handling in particular), slowed their progress in both Reading and Writing.
D.	Oral language skills for pupils eligible for pupil premium are lower than for other pupils. This slows reading and writing progress.
E.	Children who are eligible for pupil premium do not show a consistent growth mindset across all areas of the curriculum, which has slowed their progress.

External Barriers to Future Attainment

A. Attendance rates for pupils eligible for pupil premium are below 95%. This reduces their school hours and is contributing to the gap in attainment.

B. Children who are eligible for pupil premium are disadvantaged in terms of their character development when compared to opportunities had by their peers.

Desire	d Outcomes from Pupil Premium Spending	
	Outcomes	Success Criteria
Α.	Pupils eligible for pupil premium will make better than expected progress in reading, helping to diminish the difference between themselves and their peers. They will be able to confidently tackle inference and deduction questions when posed to them.	 When comparing data from 2015-16 there will be clear improvement trends in attainment and progress for reading. Test analysis will show that children are successfully answering inference and deduction questions. The gap between children eligible for pupil premium and their peers will be diminishing. A higher level of children eligible for pupil premium will pass the phonics are an about.
B.	Differentiation across the school will effectively support pupil outcomes. All pupil premium children will receive teaching where they make progress in every lesson.	screening check. All teaching will be consistently good and support children's outcomes. Triangulation will show that quality first teaching, accurate assessment and feedback is leading to good progress by children eligible for pupil premium.
C.	In the Early Years Foundation Stage (Reception), pupils eligible for pupil premium will make good progress in reading and writing and outcomes in Listening and Understanding & Moving and Handling have improved.	When comparing data from 2015-16 there will be clear improvement trends in Listening and Understanding as well as Moving and Handling. The difference between children eligible for pupil premium and their peers will be diminishing.
D.	Reading and writing progress for pupils eligible for pupil premium has improved when compared to 2015-16 and it is evident when speaking to children their oral language skills have improved.	When comparing data from 2015-16 there will be clear improvement trends in attainment and progress for reading and writing in all areas of the school. The gap between children eligible for pupil premium and their peers will be diminishing.
E.	Children who are eligible for pupil premium show they have a Growth Mindset and consistently demonstrate this throughout all school subjects.	Pupil Voice, Learning Walks will show that children have a strong understanding of Growth Mindset. Children will know what to do when they are 'stuck' on a task and have increasing understanding of how to be a successful independent learner.
F.	Attendance for children eligible for pupil premium is above 95%. All pupil premium children/families who have had attendance support have improved from 2015-16.	Attendance figures for all children eligible for pupil premium will have increased on individual basis. Average attendance for children eligible for pupil premium will be at or above 95%.
G.	Children who are eligible for pupil premium access a range of opportunities to develop character education. This has a positive impact on well-being, academic and social development.	Pupil voice will show that pupils have a broad and balanced curriculum which is supporting the development of their character education. Staff voice will show the impact of this on academic performance and well-being. Parent voice will show that they value the impact this has on their children's education.

Planned Expenditure					
		Quality Teachi	ng for All		
Desired Outcome	Chosen Action and Approach	Evidence and Rationale	How will you ensure this is implemented well	Staff Lead	Review Implementation
There is improved attainment for pupils eligible for pupil premium in Reception, KS1 and KS2. Particularly in reading and writing.	To embed a programme of lesson study and linked coaching to ensure progress of children and that differentiation is effective.	NCTL research and documentation around how this is successful in developing practise. Previously we have used this approach in school and it has had a positive impact in developing teachers practise and pedagogy.	Triangulation of teaching and learning to identify points to improve. CPD for staff around coaching to ensure effective implementation. CPD and support from the Teacher Development Trust to help ensure that implementation will support staff and pupil outcomes.	Deputy Headteacher (CBO)	Review implementation and success of programme February 2017 Lesson Study has been implemented across the school, focussing on key improvement areas, following CPD around how this works and implementation. SLT has paired and grouped staff, all groups have member of SLT. All members of staff have an awareness of coaching and TGROW which has supported in development of this practise.
	To continue to develop the delivery of Read Write Inc, ensuring that this supports the progress and attainment of children eligible for pupil premium.	EEF Toolkit: Teaching Reading Comprehension & Strategies has positive impact (+5months) and that phonics is effective (+4 months) Rose Review states that systematic teaching of reading is essential for success and that phonics should be taught effectively in order for children to develop fluency in reading.	Measure progress termly through RWI assessment. Delivery of masterclasses based on need – informed by consistent monitoring and evaluation. CPD through peer observations.	Phonics Lead & Assistant Headteachers (LGI, SRI & SCH)	Review with data measures in January 2017. Phonics predictions are good and exceed target of 56% PP meeting expected standard – current data shows that PP = 67%. Masterclasses delivered weekly. Regular support is in place through RWI development days.

To embed Project X Guided Reading, and ensure teaching of this supports progress and attainment of children eligible for pupil premium.	EEF Toolkit: Teaching Reading Comprehension & Strategies has positive impact (+5months). Project X has a high level of reading comprehension involved and high expectations to ensure pupil success and that teaching is accurately pitched at level of the new curriculum. This framework also ensures consistency of approach across the school.	Monitoring and Evaluation of delivery through learning walks, identifying CPD needs and actioning these. Book trawls to monitor pupil progress and outcomes. Assessments and data analysis to ensure children eligible for pupil premium are making good progress and the gap is diminishing.	Assistant Headteachers (SRI, CTO)	Review with data measures in January 2017. Regular book trawls show implementation of new Guided Reading strategy and that children are independently and through guided group work developing comprehension skills. On average PP children have made 4.45 progress (good=4). Less progress seen in Y1 where children have not yet accessed Project X. Attainment Gap in Y2,4 &5 is low (below 1) and not growing. Year 3 consistent (2.9) and Y6 growing. Minimal progress gap in all years, in Y4 PP are making slightly more progress than peers. Over time. PP make consistent
				time, PP make consistent positive progress.
To embed Maths Inspire	EEF shows that mastery	Monitoring and Evaluation of	Assistant	Review with data
and Mastery teaching, and ensure teaching of	learning has positive effect on pupil progress (+5 months).	delivery through learning walks, identifying CPD needs and	Headteachers (SRI, CTO)	measures in January 2017.
this supports progress	INSPIRE maths programme	actioning these.	(,,	Regular CPD delivered
and attainment of	uses this method and			around Maths Inspire to
children eligible for pupil	researched & trialled	Book trawls to monitor pupil		ensure high quality of
premium.	Singapore method for	progress and outcomes.		teaching.
	teaching maths. This ensures			Lesson Study group
	that framework is effective.	Assessments and data analysis		working around maths to
		to ensure children eligible for		develop practise further.

To embed practises from Achievement for All and work with them to diminish the difference.	This is linked with CPD (see research below about this and how we ensure that CPD provision is effective) DfE research project on Achievement for All showed that schools which engage see a: signifcant impact on literacy and maths progress; significant improvements in	pupil premium are making good progress and the gap is diminishing. Support through CPD and visits around how to diminish the difference. Support when monitoring and evaluating, linked to children	Assistant Headteacher (EGU)	Book trawls and lesson walks show that children use manipulatives and pupil voice shows engagement and enjoyment of maths. On average PP children make 4.36 progress (Good = 4). Less progress in Y1. Attainment Gap is consitent in Y2,4,5,6 but closing in Year 3. There is not a gap in progress, in Y3 PP make slightly more progress than peers. Over time the gap is decreasing. Review with data measures in January 2017 & review success of parent passport meetings. Regular visits by A4A
	behaviour and attendance; significant improvements in partnerships with parents; increased awareness and focus on disadvantaged children leading to improved outcomes.	eligible for pupil premium and SEND children. Staff CPD to share messages from visits and ensure successful implementation of techniques.		coach are held which provide challenge and support to develop practise for vulnerable groups. See progress/attainment data for curriculum impact. Passport meetings attended ?% April 2017 – application for Quality Lead has been put in and Coach asked HFCS to apply for Achieving More award in

Oral language skills have	To continue to develop	EEF Toolkit: Teaching Reading	Measure progress termly	Phonics Lead &	recognition for work completed with PP/PP+ children. Review with data
improved for pupils eligible for pupil premium. This has supported them in making good progress in reading and writing.	the delivery of Read Write Inc, ensuring that this supports the progress and attainment of children eligible for pupil premium.	Comprehension & Strategies has positive impact (+5months) and that phonics is effective (+4 months) Rose Review states that systematic teaching of reading is essential for success and that phonics should be taught effectively in order for children to develop fluency in reading.	through RWI assessment. Delivery of masterclasses based on need – informed by consistent monitoring and evaluation. CPD through peer observations.	Assistant Headteachers (LGI, SRI & SCH)	measures in January 2017. Phonics predictions are good and exceed target of 56% PP meeting expected standard – current data shows that PP = 67%. Masterclasses delivered weekly. Regular support is in place through RWI development days. Data shows PP make more progress than peers in Listening & Attention
					and Understanding, this is a closing gap.
	To continue the effective	EEF Toolkit: Early Years	Measure progress termly	SENCO &	Review with data
	support and provision	Intervention is highly effective	through assessments.	Assistant	measures in January
	from Talk Therapy across	(+5months). There is a high		Headteachers	2017.
	the school, working with	level of support from Talk	Monitoring and Evaluation of		Children receiving direct
	individuals groups and	Therapy for EYFS.	sessions.	(EGU & SCH)	therapy are making
	teachers to develop oral	EEF has evidence that Oral			progress and moving
	language.	Language Development is also	Support with delivery of parent		through targets. 5 PP
		effective (+5months)	workshops with strategies to		children receive direct
			develop oral language skills at		therapy.
		Previously we have seen great	home.		Parent workshop
		progress for children which			delivered around
		have been part of these	CPD delivery to staff where		encouraging language
		intervention groups.	applicable.		development was
					attended by 8 families.
					Data shows PP make
					more progress than peers
					in Listening & Attention

· · · · ·					and Understanding – this
					is a closing gap.
-	To develop the	EEF Toolkit: Early Years	Monitoring and Evaluation of	Assistant	Review impact February
	continuous provision in	Intervention is highly effective	Early Years Foundation Stage	Headteacher	2017
	Early Years Foundation	(+5months). EEF has evidence	classrooms – ensuring they are		RWI now being delivered
	Stage, making this a	that Oral Language	high quality and will support	(SCH)	in Nursery.
	language rich	Development is also effective	oral language development.		External PP Review
	environment which	(+5months). With effective			feedback was to develop
	contributes to effective	CPD around how to effectively	Embedding RWI (Nursery)		language in outdoor area
	oral development.	support continuous provision,	program in which children are		to further support
		this will have a positive	immersed in language from the		development in this area.
		impact on pupil outcomes.	get-go. Language used to		5 PP children are
			support adults in social-		receiving direct therapy
			commentary whilst playing		for Talk Therapy. There is
			alongside thus building on		a high level of TT support
			language skills of youngest children.		for children in Nursery and close links made with
			children.		SALT who supports
					children.
-	To implement 'Word of	EEF shows that Oral Language	Monitoring and Evaluation of	Assistant	Review impact February
	the Week', encouraging	Development has positive	the success of this strategy.	Headteacher	2017
	children, staff and	impact (+5months). Barrier		reducedenci	Word of the week has
	families to use an	has been seen in breadth of	Ensuring parents are	(EGU)	been implemented across
	expanding vocabulary,	vocabulary and EEF talks	communicated with, they	()	the school to develop
	supporting reading and	•	understand rationale behind		language.
	writing progress as well as	about success pupils have	this strategy and how they can		Evidence of children using
	oral language.	when there is specific	support at home.		this in writing.
		strategies to extend pupils			
		spoken language and	Ensuring consistent use across		This is in the newsletter
		vocabulary.	the school.		which goes home to
					engage parents in
					strategy. Share with
					parents attending S&L
_					workshop in T3.
	To work with Early	EEF has evidence that Oral	Action plans created to show		HHO working with Early
			bow the will work desired	1	Excellence to develop
	Excellence to develop	Language Development is also	how this will work, desired		Excellence to develop
	Excellence to develop continuous provision for Upper and Lower school	Language Development is also effective (+5months). With effective CPD around how to	impacts.		outdoor provision in Early Years.

	playtimes, developing skills in staff to encourage oral language development whilst playing alongside.	effectively support continuous provision, this will have a positive impact on pupil outcomes. We have noticed that there is a gap between those children eligible for pupil premium and not in regard to independent learning skills. This will also support in developing this area of our curriculum and support in closing this gap.	CPD for staff to ensure quality provision. Resourcing for continuous provision at break and lunchtimes to happen effectively across the school. Monitoring and Evaluation to ensure that this is effective.		CPD attended by Teaching Assistants – developing continuous provision at breaktimes in T6. Decline in incidents of bullying & unkindness.
	To continue the effective support and provision from one-to-one language which develop children's oral language.	EEF Toolkit: Early Years Intervention is highly effective (+5months). This practise is predominantly in EYFS and delivered by a highly trained S&L TA. Oral language interventions also score highly on EEF (+5months). We know from past experience, when supporting identified PP pupils in EYFS to make good + progress, it is essential they receive additional 1:1 language support.	Measure progress termly through assessments. Monitoring and Evaluation of sessions. Support with delivery of parent workshops with strategies to develop oral language skills at home. CPD delivery to staff where applicable.	SENCO & Assistant Headteachers (EGU & SCH)	Review with data measures in January 2017. S&L TA supported by Talk Therapy, NHS SLT and EYFS/Inclusion team. M&E shows that sessions are well planned and resourced, and allow children to make progress. Progress evident for PP children in Listening and Attention and Understanding. PP make more progress than peers.
Differentiation across the school will effectively support pupil outcomes. All pupil premium children will receive teaching where they	To embed a programme of lesson study and linked coaching to ensure progress of children and that differentiation is effective.	NCTL research and documentation around how this is succesful in developing practise. Previously we have used this	Triangulation of teaching and learning to identify points to improve.	Deputy Headteacher (CBO)	Review implementation and success of programme February 2017

make progress in every lesson.	To ensure CPD provision covers this outcome throughout the year, to help develop teacher skill in this area.	approach in school and it has had a positive impact in developing teachers practise and pedagogy. J.Hattie research that CPD has large effect on pupil achievement. Bolam and Weindling (2006), Centre for Research – Evaluation in Education (2011) and Teacher Development Trust (2012) show that CPD is effective when it is targetted, evidence based, collaborative, sustained and evaluated. Outcomes will ensure that this criteria is met.	CPD for staff around coaching to ensure effective implementation. CPD and support from the Teacher Development Trust to help ensure that implementation will support staff and pupil outcomes. Triangulation of teaching and learning to identify points to improve. CPD planned in key areas for staff to access, delivered by individuals who have strengths in these areas. Opportunities developed for teachers to observe good practise in school to help inform their delivery and differentiation.	Deputy Headteacher (CBO)	See above (re: Lesson Study) Review March 2017. CPD provision is targeted where appropriate. Lesson Study has been implemented across the school, focussing on key improvement areas, following CPD around how this works and implementation. SLT has paired and grouped staff, all groups have member of SLT. All members of staff have an awareness of coaching and TGROW which has
					and TGROW which has supported in development of this practise.
In the Early Years Foundation Stage, pupils eligible for pupil premium will make good progress	To continue to develop the delivery of Read Write Inc, ensuring that this supports the progress and	EEF Toolkit: Early Years Intervention is highly effective (+5months). Rose Review states that	Measure progress termly through RWI assessment. Delivery of masterclasses based	Phonics Lead & Assistant Headteachers	Review with data measures in January 2017.
in reading and writing and outcomes in Listening and Understanding & Moving	attainment of children eligible for pupil premium.	systematic teaching of reading is essential for success and that phonics should be taught	on need – informed by consistent monitoring and evaluation.	(LGI, SRI & SCH)	See above re: RWI

and Handling have		in EYFS effectively in order for			
improved.	Ensure that robust	children to develop fluency in	CPD through peer observations.		
	moderation processes are	reading. Discusses need for			
	in place to ensure	individualised support for	Regular robust and challenging		
	accurate assessments in	those who are disadvantaged	moderation sessions support		
	these AOL.	to ensure progress.	teachers and practitioners to		
			make accurate judgements.		
	Ensure that Moving and				
	Handling opportunities				
	and interventions are				
	developed for Nursery				
	children in preparation				
	for Reception.				
	Forest School Provision to	EEF Toolkit: Early Years	Early Years staff to work with	Assistant	Review with data
	have activities which	Intervention is highly effective	Forest School team to ensure	Headteacher	measures in March 2017.
	work on Moving and	(+5months), this intervention	Forest School activities are		
	Handling, developing fine	links to this area and works in	planned to support this	(SCH)	Children have been
	and gross motor skills	tandem with the research	outcome in framework.		attending Forest School
	linked to writing.	conducted around outdoor			sessions – Stick Man
		adventure learning, which	The 'Stick Man' project in place		project. PP baseline and
		also shows a positive impact	and led by Forest School team		other children to measure
		on progress and learning (+3	ensuring progression of early		impact at end of project.
		months)	mark-making skills alongside		
			Forest School practice.		
			Measure progress of children		
			against this outcome, and		
			compare to last year to check		
			intervention is having impact.		
Children who are eligible	To embed a coaching	EEF Toolkit shows that	Children to be identified in key	SLT	Review in February 2017
for pupil premium show	system, where children	feedback is highly effective	year groups and from Risk		All staff received coaching
they have a Growth	and staff meet weekly to	when instant and relevant to	Assessments by SLT and paired	(SCH, SRI, SRO,	training and are using this
Mindset and consistently	discuss strengths and	children (+8 months).	with member of staff.	CTO, EGU, CBO,	when completing lesson
demonstrate this	what is tricky with their	Metacognition is also highly		HWA)	study. This has given a
throughout all school	learning, embedding a	effective on EEF toolkit	SLT to ensure that meetings		common, shared
subjects.	Growth Mindset	(+8months).	happen regularly so they have		language to staff.
	approach.	This approach uses both of	impact and to a set format,		
		these elements, we have	ensuring that Growth Mindset		

parer discu attitu wher demo Mind learn help	neet with identified ents fortnightly to uss children's udes to learning and re they have ionstrated Growth dset and found	noticed previously that children with Growth Mindset embedded have success with their learning and therefore are developing this further. Parental involvement in learning scores highly on EEF toolkit (+3 months progress). Linking this with children's work around metacognition and feedback we hope will have great impact as it utilises all three of these areas.	and metacognition is explicitly discussed. Use of FFT Aspire to generate children and talk about targets, develop staff understanding of how 'at risk' children are of underperforming. Monitor and Evaluate the effectiveness of coaching model. Children to be identified in key year groups and from Risk Assessments by SLT and paired with member of staff. SLT to ensure that meetings happen regularly so they have impact and to a set format, ensuring that Growth Mindset and metacognition is explicitly discussed. Use of FFT Aspire to generate children and talk about targets, develop parental understanding of how 'at risk' children are of underperforming.	SLT (SCH, SRI, SRO, CTO, EGU, CBO, HWA)	Learning Walks show that children us growth mindset language. Review in February 2017
			effectiveness of coaching model.		
SMSC Mind	C around Growth dset (at a higher level	Metacognition is highly effective on EEF toolkit (+8months). We have seen an improvement in children's	Areas of Growth Mindset that still need to be worked on will be identified through learning walks and pupil & staff voice.	Deputy Headteacher & Assistant Headteacher	Review in February 2017

this looks in the classroom.	attitudes to learning through our work in 2015-16 around Growth Mindset. We hope that this will continue if we explore this in more depth with children.	Opportunities to address this are planned explicitly through school SMSC delivery.	(CBO, SRO, CTO, SRI, SCH)	
		Tot	al Budgeted Cost	£35,200

		Targeted Su	pport		
Desired Outcome	Chosen Action and Approach	Evidence and Rationale	How will you ensure this is implemented well	Staff Lead	Review Implementation
Pupils eligible for pupil premium will make better than expected progress in reading, and where necessary will take part in intervention groups. They will be able to confidently tackle inference and deduction questions when posed to them.	To implement the Fresh Start RWI programme effectively to ensure all children can decode accurately and effectively by the end of Year 6.	EEF shows that phonics has positive impact on progress (+4 months). Research by Save the Children showing that literate children have better skills to escape poverty/will be more succesful.	Training for members of staff delivering the programme. Accurate assessment of children using Read Write Inc measures and Salford Test to ensure progress. Triangulation to ensure quality provision and teaching is of high standard.	Assistant Headteacher & ASENCO (EGU, CSH)	Review implementation and success of programme January 2017 Freshstart has been implemented since September 2016. Assessment shows that children are making progress in reading – PP children targeted have made 2yrs 3mths progress (now off programme); 2yrs 3mths (still on programme); 2yrs (now off programme); 2 yrs 2mths (now off programme); 11mnths (now off programme); 9mnths (now off programme). Regular masterclasses and triangulation ensure teaching is of a high standard. Reviewed
	To ensure an increased level of attainment and progress for pupil premium eligible boys in phonics, through targeted 1:1 Read Write Inc support.	EEF Toolkit: Early Years Intervention is highly effective (+5months). Also shows that phonics is effective strategy (+4 months). Rose Review states that systematic teaching of reading is essential for success and that phonics should be taught in EYFS effectively in order for	Regular CPD for key members of staff. Measure progress termly through RWI assessment. Delivery of masterclasses based on need – informed by consistent monitoring and evaluation.	Phonics Lead & Assistant Headteachers (LGI, SRI & SCH)	practise with RWI coach. Review with data measures in January 2017. See above re: RWI & phonics progress measures.

To offer targeted precision teaching, 1:1 to support with 'Closing the Gap' in Year 6, focussing on SEND and Pupil Premium children.	children to develop fluency in reading. Discusses need for individualised support for those who are disadvantaged to ensure progress. EEF shows that individualised instruction is beneficial for children's progress (+2 months). EEF talks about teacher delivering this may not be effective due to managerial role which may develop. Two skilled inclusion support staff delivering this, working closely with teacher to break this barrier to success.	Regular monitoring and evaluation of delivery, and triangulation to ensure intervention is effective. CPD for key members of staff. Measure progress termly assessment linked to curriculum statements. Regular monitoring and evaluation of delivery, and triangulation to ensure intervention is effective.	Assistant Headteachers (CTO, EGU, SRO) SEND Support Staff (VJO, CSH)	Review with data measures in January 2017. EGU support in Year 6 throughout Term 4 & 5, booster groups have been implemented in Rocket Room where children have worked on specific gaps – using Test Analysis. JHA support – Harry Potter reading project (recorded on SEN Genie, positive impact on some
To establish a Success Unit for Year 2 and Year 6 children to access, supporting them to achieve well and make more than expected progress.	EEF shows small group intervention is effective (+4 months). Shows that groups above 6 do not have so much impact, so need to be aware of this when planning success unit. This research also shows that a clear understanding of children's needs is needed in order for the intervention to be effective.	Training staff supporting children, ensuring knowledge of tests, outcomes expected and of curriculum expectations. Gain progress measures termly for children attending. Monitoring and Evaluating the quality of provision.	Assistant Headteachers (SRI, CTO, EGU)	children)Review training at end of December 2017Review implementation and success of programme February 2017Rocket Room (Success Unit) started in T4. This has supported Year 6 and Year 2 children with key objectives. Following data meetings we have identified key curriculum areas to address to ensure progression.

	offer targeted support children in regards to	EEF Toolkit – Behaviour interventions has impact of +4	CPD for key members of staff.	Assistant Headteacher	Review success of intervention January 2017
	-	months.	Measure progress termly		
	haviour in order to	Social and emotional learning	assessment linked to curriculum	(EGU)	PASS Survey analysis has
sup	pport them in	is also recognised as effective	statements.		taken place to identify
sub	bsequently making	by EEF (+4 months)		Inclusion Staff	yearly trends to address.
aca	ademic progress.		Regular monitoring and	(FPR, RTU,	SEMH baseline tool is
			evaluation of delivery, and	MBS, CSH)	used to idetnify specific
			triangulation to ensure		areas of need children
			intervention is effective.		need support on when
					identified. These
					interventions are
					monitored for
					effectiveness and
					children's progress whilst
					undertaking them.
					Pupil Panel allows
					Inclusion Team to discuss
					and target specific
					vulnerable
					children/families to
					ensure they are
					supported and make
l					progress.
			Tota	al Budgeted Cost	£41,000

		Other Appro	aches		
Desired Outcome	Chosen Action and Approach	Evidence and Rationale	How will you ensure this is implemented well	Staff Lead	Review Implementation
Attendance for children	To implement a high level	DfE has called for high level of	Monthly meetings timetabled to	Assistant Head	Review attendance
eligible for pupil premium	attendance log, noting	analysis on data so absence	discuss attendance and log onto	(EGU)	monthly.
is above 95%. All pupil	down attendance figures	trends/patterns are picked up	system.	B&A Officer	HLL is in place. Monthly
premium	and absence patterns	earlier – leading to earlier		(FPR)	meetings are in place to
children/families who	monthly to spot trends	intervention with parents.	Share data with SLT to inform		discuss attendance.
have had attendance	with increasing speed.	Attendance has been raised to	passport meetings/risk		Document shared with
support have improved		95%.	assessments.		SLT.
from 2015-16.		DfE has shown interest in			Parent contracts in place
		attendance for those children			as needed. Currently 8
		who are not compulsory	Regularly review data and set		families.
		school age and how schools	up Parent Contract meetings		Whole School Attendance
		engage with these parents to	where needed.		– Sept-April: 96.1% & PA
		ensure that good attendance			-90%: 8.7% (31chn)
	To continue to implement	patterns start on entrance to	Monthly meetings timetabled to	Assistant Head	Review attendance
	parent contracts, letters	school environment.	discuss where parent	(EGU)	monthly.
	where needed to make		contracts/letters need be put in	B&A Officer	Monthly meetings to
	parents aware of	We know from last year's	place and where these are	(FPR)	discuss contracts. HLL in
	attendance and support	work around attendance,	effective/not working.		place.
	from Behaviour &	early intervention and			Minibus service to
	Attendance Officer to	parental contracts had a	Share data with SLT to inform		transport children in to
	help raise attendance.	positive impact on improving	passport meetings/risk		school started T5, families
		attendance.	assessments.		are identified to be
					supported - these include
		After reflecting on last year,			PP children.
	Continue the	we know that looking monthly	Termly implementation –	Assistant Head	Review termly.
	implementation of	at patterns and interrogating	ensure timetabled time for this	(EGU)	Attendance rewards have
	reward systems for	and analysing our data will	to happen and for data to be	B&A Officer	positive impact on pupils
	attendance - punctuality	help us pick up children 'at	pulled.	(FPR)	views towards
	reward system and 100%	risk' of falling below 95%			attendance.
	attendance rewards.	quicker. Putting intervention	Scheduled opportunities in		PASS Survey shows that
		and support in earlier will help	assembly to celebrate		PP children & peers feel
		to stop this pattern	attendance/punctuality awards.		the same towards
		continuing.			attendance.
			Celebrate in newsletter.		

	Support parents in developing an increased understanding and awareness of the importance of attendance and punctuality to school.		Where attendance is a concern to actively meet and contact parents and discuss barriers. To share information with parents about importance of attendance, through meetings with them where necessary.	Assistant Head (EGU) B&A Officer (FPR)	There are currently 335 pupils to date with 100% attendance. Review impact of parent contracts for children eligible for pupil premium in January 2017 Parent contracts in place as needed. Currently 8 families. These have had positive impact on families attendance, all families are working with school to improve/develop attendance.
	Develop staff awareness and responsibility for Waved Attendance approach, ensuring consistent use across the school.		Discuss with staff how to implement waved attendance approach at CPD. Staff to actively use SIMS when taking register to identify those children with 3+ days continuous absence. Monitoring and Evaluation of this Waved Approach.	Assistant Head (EGU) B&A Officer (FPR)	Review impact in February 2017. Waved attendance approach shared with staff through CPD. PP attendance to date is 94.5% (Non: 96.2%)
Children who are eligible for pupil premium access a range of opportunities to develop character education. This has a positive impact on well- being, academic and social development.	To give children eligible for pupil premium opportunities and experiences they may not access outside of school by funding school trips and visits.	EEF Outdoor Adventure Learning (+3 months) - we have seen impact previously of children undertaking trips/residentials and this has benefited their education. University of Cambridge research shows that trips and experiences improve children's learning	Monitoring and Evaluating the impact of trips and visits. Using the ECM tracker to ensure that children eligible for pupil premium are accessing trips and visits. Gathering staff and pupil feedback around the impact of these.		Review impact of trips and visits through pupil and staff voice in March 2017.

		experiences and have a positive impact.			
for pupil p opportunit learning ac	remium the ty to access ctivities in	EEF shows that summer schools have impact on pupil outcomes (+2 months). Ensuring identified children	Monitoring and Evaluating the impact of Play Scheme care and learning opportunities.		Review impact of Play Scheme funding through family voice survey. March 2017.
holiday tin through Pl sponsorshi	ay scheme ip)	(who are eligible for pupil premium) access a structured environment and have opportunity to learn and develop skills over the summer period has had a	Gathering family voice around the impact of this.		
To give chi		positive impact previously. EEF shows that character	Monitoring and Evaluating the		Review impact through
for Pupil P	remium a	education has positive impact	impact and effectiveness of		pupil and staff voice in
broad and	balanced	on children's learning (+3	Enrichment provision through		Term 4.
curriculum	, developing	months).	triangulation.		Analysis of ECM tracker
their SMSC	Cand broader				shows that there is some
life skills th	-	Previously (2015-16) we saw	Gathering staff and pupil		imbalance between PP
Enrichmen		that this had a positive impact	feedback around the impact of		accessing clubs and non.
		on pupils eligible for pupil	this.		Positive feedback when
		premium. Therefore we have			giving PP children early
		made the decision to continue			opporunity to book into
		with this spending in 2016-17.			clubs and talking to
					parents about this.
		Previously this had a positive	To identify through TAC/Family		Review impact and
being and		impact on pupils and families	Welfare Co-ordinator the		accessibility for parents in
supporting		which were eligible for pupil	families in need of support.		February 2017.
		premium. Therefore we have			
	0	made the decision to continue	To ensure support is accessible		
costs.		with this spending 2016-17.	for parents if needed.		
To develop	o character	EEF Toolkit shows that Sports	To identify pupil premium	Sports Lead	Review impact at end of
education	and social &	Participation has positive	eligible children (particularly	(RTO)	Term 5.
well-being	development	impact (+2months). This is	boys).		
for childre	n eligible for	linked to metacognisiton and		SLT	
pupil prem	nium through	growth minset which also has			

engagement and convolvement of parents in rechildren's education which will lead to comproved academic parents in the second sec	To offer and effectively deliver and increasing range of parent workshops on a variety of curriculum aspects, giving parents skills and strategies to support their	EEF Toolkit shows parental engagement is effective (+3months). Where parents are involved and engaged in children's education there has	Pupil and staff voice to evaluate impact. To identify through monitoring and evaluation and parent voice the subjects that parent	Review attendance and impact data in April 2017. Parent workshops have
engagement and convolvement of parents in children's education which will lead to comproved academic parents in children's education which will lead to comproved academic parents in children's education which will lead to comprove academic parents in children's education which will lead to comprove academic education which will be academic education education which will be academic education	deliver and increasing range of parent workshops on a variety of curriculum aspects, giving parents skills and	engagement is effective (+3months). Where parents are involved and engaged in children's education there has	and evaluation and parent voice the subjects that parent	impact data in April 2017.
	children's learning.	been a positive impact. Barrier is attendance of parents whose children are PP eligible, and ensuring that the workshops are regular and around a range of topics.	workshops could be delivered on. To collect staff, parent and pupil voice after workshops to gauge effectiveness. To personally invite parents to workshops of children who are eligible for pupil premium to	been delivered around reading, maths, SATS and developing language. Workshops where PP parents have been invited, and incentives offered for attending have been attended more strongly by PP parents than others.
f F F E E t	To support children and families eligible for pupil premium to complete high quality homework by providing resources, equipment and staff through Friday Homework Club.	EFF shows that home learning/homework is effective (+2months). This will be effective if all children (including those eligible for pupil premium) take part in this and parents are actively involved in this learning. After reflecting on specifically topic 'take-away' homework we noticed that this was a barrier for some PP children. This now helps to break this barrier.	encourage attendance. Monitoring and Evaluation of sessions. To collect staff, parent and pupil voice after workshops to gauge effectiveness. To personally invite parents to workshops of children who are eligible for pupil premium to encourage attendance. Total Budgeted Cost	Review attendance and impact data in April 2017. PP children and some families are attending Friday homework club. This has led to them increasing a larger amount of homework and engaging in learning outside of school hours.

Review of Expenditure				
	1	Quality Teaching for All		
Desired Outcome	Chosen Action and Approach • Lesson Study	Estimated Impact Did you meet the Success Criteria? Include impact on pupils not eligible for PP if appropriate. At the end of EYFS, the amount of disadvantaged	Lessons LearntAnd whether you will continue thisapproach• Project X and Maths	Cost
attainment for pupils eligible for pupil premium in Reception, KS1 and KS2. Particularly in reading and writing.	 Lesson Study Coaching Read Write Inc Project X – Reading Maths Inspire Achievement for All Rocket Room 	At the end of EYFS , the amount of disadvantaged children attaining GLD has increased by 11% . This is 13% higher than average score of schools in Oxfordshire. At the end of Key Stage 1 , the percentage of PP children meeting expectations has stayed the same in reading , improved by 4% in writing and by 21% in maths . The percentage of PP children reaching greater depth has increased by 13% in reading , 17% in maths and 17% in writing . At the end of Key Stage 2 , the percentage of PP children meeting expectations increased by 5% in reading and 3% in maths . The percentage of PP children reaching greater depth increased by 7% in reading and 3% in writing . Year 3 – 92.3% of children have reached their FFT20 prediction; 61.5% of children have reached their FFT20 prediction and 84.6% of children have reached their FFT20 prediction at the end of the year. Year 4 – 66.6% of children have reached their FFT20 prediction at the end of the year in Reading, Writing & Maths. 50% of these children have met FFT5 scores. Year 5 – 50% of children have reached their FFT20 prediction in writing and maths; 70% of children have reached their FFT20 prediction for reading. In Year 5, 90% of children made more than expected progress in reading and 60% in writing and maths.	 Project X and Maths Inspire have supported in raising attainment, especially for the higher attaining PP children. This approach will continue with robust monitoring & evaluation to ensure high standards in delivery. Lesson study has supported teachers in developing their practise, this was paired alongside coaching. Continue this developmental model to drive improvements in teaching and learning. Knowledge of vulnerable groups has supported teachers in raising attainment of Pupil Premium learners, continuing support from Achievement for All will further develop this and help to develop strategies to accelerate progress Rocket Room will continue as it had a positive impact on supporting pupil progress. 	

Oral languaga skills have	Dead Marth	EVEC Can Data for Communication & Interaction		
Oral language skills have	Read Write	EYFS Gap Data for Communication & Interaction:	Word of the week had	
improved for pupils	Inc	Listening & Attention: the gap reduction from	some impact in	
eligible for pupil	Talk Therapy	baseline 2016 to summer 2017 was 28. This meant	developing children's	
premium. This has	EYFS	at the end of the year, the gap between PP and	vocabulary. Link this to	
supported them in	Provision	peers was 25.	the development of topic	
making good progress in	Early	Understanding: the gap reduction from baseline	based vocabulary, and talk	
reading and writing.	Excellence	2016 to summer 2017 was 57. This meant at the end	opportunities for home in	
	Word of the	of the end of then year, the gap between PP and	2017/18 to develop.	
	week	peers was 27.	• There was an impact on	
	• 1:1 Language	<i>Speaking</i> : the gap reduction from baseline 2016 to	the development of	
	Support	summer 2017 was 57. This meant at the end of the	Listening and	
	Cappert	end of then year, the gap between PP and peers was	Understanding and	
		27.	literacy in EYFS due to Talk	
		Pupil premium children made accelerated progress	Therapy support – in	
		in all of these areas of communication and	2017/18 to focus this	
		interaction when compared to their peers.	support in EYFS as early	£35,200
		· · · · ·	intervention method	
		Year 1 & 2 Phonics Screening Check	Early Excellence and the	
		In Year 1, 66.7% of FSM pupils passed their phonics	development of EYFS	
		screening. The gap was -27.3. PP girls attained better	provision has had a	
		than boys in Year 1 phonics.	significant impact on the	
		In Year 2, 100% of FSM pupils passed their phonics	quality of teaching and	
		screening.		
		Scicering.	learning in this setting.	
			This is now judged as	
			outstanding.	
			Read Write Inc has had a	
			positive impact on the	
			standards of PP children	
			achieving phonics at the	
			end of Year 1 (and where	
			applicable Year 2).	

academy chain.will be continued with more focus on making this bespokePlease see data measures above regarding pupil progress & the school's position statement for further information around impact.will be continued with more focus on making this bespokeIn the Early Years• Read Write IncKey Pupil Premium children in Year 6 were chosen to be Forest School leaders and support younger children as a role model and mentor. This positively supported and impacted on pupils behaviour and self esteem.• Read Write Inc has had a positive impact on the end of Year 1 (and where	Foundation Stage, pupilsInceligible for pupil• Forest Schoolpremium will make good• Stick Man	 progress & the school's position statement for further information around impact. Key Pupil Premium children in Year 6 were chosen to be Forest School leaders and support younger children as a role model and mentor. This positively supported and impacted on pupils behaviour and 	 more focus on making this bespoke Read Write Inc has had a positive impact on the standards of PP children achieving phonics at the
	and Handling have improved. Children who are eligible for pupil premium show they have a Growth	 needs of PP children & related context of this group, the gap widened by 1 from baseline to July 2017. Please see above phonics data for Year 1 & 2. Pupil Premium projects around coaching and reading showed that PP children's attitudes towards reading and enjoyment of reading developed throughout the 	 Pupil premium projects where pupils acted as coaches had a positive

demonstrate this throughout all school subjects.	 Identified children – fortnightly coaching sessions Parent Meetings Assemblies 	 in reading – In Year 5 100% of PP children made more than expected progress and 80% ended working at or above expectations. In Year 3 14.2% of children made more that expected progress and 42.8% worked at expected or above. This is a low attaining year group with 35.7% PP+; 92.3% are on track to reach FFT20 and 84.6% on track to reach FFT5 in reading. Parent Meetings take place x3 a year – all PP parents are invited for a 30minute structured conversation. In July take up for these meetings was 98%. When completing pupil voice, children were asked if they worked hard. 75% of children said yes 13% said mostly 7% said sometimes 2% (7chn) said no 	 esteem and progress in some curriculum areas Where highlighted PP children were coached, this had a positive impact on their attainment and progress. This to be continued in 2017/18 with all PP children to have a coach and meet fortnightly. Pupil voice show that children's attitudes towards school and learning are good, continue the work around growth mindset 	
Desired Outcome	Chosen Action and	Estimated Impact Did you meet the Success Criteria? Include impact on	Lessons Learnt And whether you will continue this	Cost
	Approach	pupils not eligible for PP if appropriate.	approach	
Pupils eligible for pupil premium will make better than expected progress in reading, and where necessary will take part in intervention groups. They will be able to confidently tackle inference and deduction questions when posed to them.	 Freshstart Read Write Inc Project X 	FreshstartPupil premium children who have completedFreshstart have all improved reading ages. 100% ofchildren taking part in the programme made aboveexpected progress.Reading DataIn Years 2-5, at least or above 50% of PP children incohorts were on track to reach FFT5 predictions. Thehighest year group were Year 3 where 84.6% ofchildren are on track to meet FFT5 predictions.	 Freshstart and Read Write Inc have had a significant impact on the progress of PP children. This method of phonics delivery will continue in 2017-18 and masterclasses will be funded through PP to ensure that the quality of delivery is outstanding. Project X will continue to be used to support 	£41,000

		Reading in EYFSThe PP gap narrowed in reading by 57 from baselineto July 2017 in reading. The gap was 27. PP childrenmade accelerated progress when comparing this totheir peers.Please see above for phonics data.There was a direct impact on the amount of PPchildren passing phonics in Year 2 fromMasterclasses and RWI intervention. In T2 0/8children were on track to pass phonics screening, inT3 this rose to 88% after intervention. Thisintervention continued and all children passed inYear 2.	delivery of Guided Reading, regular CPD, monitoring and evaluation of standards will take place to ensure that delivery is at least good+			
Other Approaches						
Desired Outcome	Chosen Action and Approach	Estimated Impact Did you meet the Success Criteria? Include impact on pupils not eligible for PP if appropriate.	Lessons Learnt And whether you will continue this approach	Cost		

Attendance for children eligible for pupil premium is above 95%. All pupil premium children/families who have had attendance support have improved from 2015-16.	 High Level Log Parent Contracts Attendance Rewards Support parents MiniBus service Waved approach shared with staff 	 <u>Attendance Data & HLL</u> 36 PP children have been on the HLL (this equates to 46.7%) as throughout the academic year attendance dropped to below 95%. 10 children were taken off the log (12.9%) and 26 remained on (33.7%). Out of these, 33.3% of children's attendance improved. Of these children who remained on the HLL, 6.4% were on an attendance contract. 5.1% of PP children attendance was below 90%. At the end of the academic year, PP attendance was 94.6% (Non PP 96.1%) <u>Minibus</u> Has regularly supported 3 pupil premium families. Whilst using this service these families attendance has significantly improved and 3 children's attendance is a concern, can access the minibus to support drop off as needed. 	 HLL ensures that there is a robust system and record keeping of attendance. Continue with this next academic year, tightening systems and procedures in line with the updated attendance policy. Minibus will continue to target PP families where attendance is a concern to help raise this. Attendance rewards to continue as they have a positive impact on motivating children and raising profile of attendance.
Children who are eligible for pupil premium access a range of opportunities to develop character education. This has a positive impact on well- being, academic and social development.	 School trips Learning opportunitie s in holidays (e.g. Bridges vouchers) Broadening curriculum (SMSC/Enric hment) Providing uniform Sports Champion 	Bridges Vouchers10 PP children were given Bridges Vouchers to use other the Summer holidays.Trips PP children have been supported in order for them to take part in a range of school trips and residential opportunities to develop character and offer a wide range of education experiences and opportunities.Behaviour Support Targeted behaviour support is in place for PP children. Bullying and unkindness incidences have decreased over time. Bullying has decreased from 11 in (2015-16) and 4 in (2016-17)	 Opportunities for children to take part in trips supported in academic progress and attainment as children used knowledge from these experiences within their classwork. Develop this to involve parents in leaning within this in 2017-18 Tracking behaviour supports in identifying needs and ensuring that PP children who need

		 28.5% of red incidences involved PP children in 16- 17 (this is a rise of 6.3% although there were a higher level of PP children with significant SEMH needs in the years cohort). 23.9% of PP children in 16-17 were involved in amber incidences (this is an increase of 4.5% but please see contextual notes above) When asked if children enjoy school in pupil voice. Only 5% of children (14chn) said no. 	 support can access this. Continue for 2017-18. SEMH support had a positive impact on supporting children in developing positive behaviours for learning – to continue in 2017-18 	
To ensure the engagement and involvement of parents in children's education which will lead to improved academic outcomes.	 Parent Workshops Homework Club 	Family Welfare Co-ordinatorThe Family Welfare & Safeguarding co-ordinatorsupports all PP children who are at CIN and CP,working to raised engagement of families andensure the safety and welfare of children. Homework club Homework club regularly supported 6 PP children tocomplete homework. Since 23/9 33.3% of childrenthat have attended have been PP children.Parent WorkshopsParent workshops took place on a range of topicsand were well attended. PP children attended bookreading evenings (Bedtime stories) to support themin developing a love of reading.	 Homework club to continue 2017-18 through Rocket Room where support will be given to vulnerable PP children. Support from Family Welfare & Safeguarding co-ordinator to continue in 2017-18 Parent workshops to continue, again targeting PP parents 	£17,500

Additional Detail